

To the Chair and Members of the Scrutiny Committee - Resources

Please ask for:	Sharon Sissons
Direct Dial:	01392 265115
Email:	Sharon.sissons@exeter.gov.uk
Our ref:	
Your ref:	

### AGENDA FOR EXETER CITY COUNCIL SCRUTINY COMMITTEE - RESOURCES

The Scrutiny Committee - Resources will meet on **WEDNESDAY 4 DECEMBER 2013**, commencing at **5.30 pm**, in the Rennes Room, Civic Centre, Paris Street, Exeter to consider the following business. If you have an enquiry regarding any items on this agenda, please contact Sharon Sissons, Democratic Services Officer (Committees) on **Exeter 265115**.

Entry to the Civic Centre can be gained through the Customer Service Centre, Paris Street.

Pages

PART I: ITEMS SUGGESTED FOR DISCUSSION WITH THE PRESS AND PUBLIC PRESENT

1

### APOLOGIES

To receive apologies for absence from Committee members.

2

### **MINUTES**

To sign the minutes of the meeting held on 18 September 2013.

### 3

### **DECLARATIONS OF INTEREST**

Councillors are reminded of the need to declare any disclosable pecuniary interests that relate to business on the agenda and which have not already been included in the register of interests, before any discussion takes place on the item. Unless the interest is sensitive, you must also disclose the nature of the interest. In accordance with the Council's Code of Conduct, you must then leave the room and must not participate in any further discussion of the item. Councillors requiring clarification should seek the advice of the Monitoring Officer prior to the day of the meeting.

Office of Corpor	rate Manager Democratic	& Civic Support	
Civic Centre, Paris Street, Exeter, EX1 1JN	Tel: 01392 277888	Fax: 01392 265593	www.exeter.gov.uk

### LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 -EXCLUSION OF PRESS AND PUBLIC

4

8

**RESOLVED** that, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of item 14 on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 3 of Part I, Schedule 12A of the Act.

### 5 QUESTIONS FROM THE PUBLIC UNDER STANDING ORDER 19

A period of up to 15 minutes will be set aside to deal with questions to the Committee from members of the public.

Details of questions should be notified to the Corporate Manager Democratic & Civic Support at least three working days prior to the meeting. Further information and a copy of the procedure are available from Democratic Services (Committees) (265115) also on the Council web site: <u>http://www.exeter.gov.uk/scrutinyquestions</u>

### 6 QUESTIONS FROM MEMBERS OF THE COUNCIL UNDER STANDING ORDER 20

To receive questions from Members of the Council to appropriate Portfolio Holders.

### **ITEMS FOR SCRUTINY COMMITTEE DISCUSSION**

### 7 KEY PROPOSITIONS FROM THE LGA'S PUBLICATIONS - "REWIRING PUBLIC SERVICES"

Following on from the visit of Councillor Sir Merrick Cockell, Chairman of the Local Government Association to Exeter to address Local Chief Executives and Leaders a paper has been prepared for consideration setting out key propositions arising from the LGA's publication - "Re-Wiring Public Services" – *report circulated* 

Below is a link to the Rewiring of Public Services Campaign which includes the Ten Key Propositions.

http://www.local.gov.uk/campaigns/

### **BUDGET MONITORING (2ND QUARTER)**

To consider the report of the Assistant Director Finance - report circulated

7 - 12

5 - 6

### 9 FINANCIAL REPORTING TASK AND FINISH GROUP MEMBERSHIP

Councillors Owen and Pearson were appointed to the Financial Reporting Task and Finish Group. Following their appointment as Portfolio Holders, it was appropriate to seek two replacement Members from the membership of Scrutiny Committee – Resources.

### **ITEMS FOR EXECUTIVE**

### 10 OVERVIEW OF REVENUE BUDGET 2013/14

	To consider the report of the Assistant Director Finance - report circulated	13 - 32
11	CAPITAL MONITORING STATEMENT	
	To consider the report of the Assistant Director Finance - report circulated	33 - 52
12	TREASURY MANAGEMENT - HALF YEARLY REPORT 2013/14	
	To consider the report of the Assistant Director Finance – report circulated	53 - 58
13	LIVING WAGE	
	To consider the report of the Deputy Chief Executive - report circulated	59 - 66

PART II: ITEM SUGGESTED FOR DISCUSSION WITH THE PRESS AND PUBLIC EXCLUDED
ITEM FOR EXECUTIVE

14

### PROVISION OF ICT SERVICES

To consider the report of the Deputy Chief Executive to consider the business 67 - 76 case for creating a shared ICT service - *report circulated to Members* 

### DATE OF NEXT MEETING

The next **Scrutiny Committee - Resources** will be held on Wednesday 22 January 2014 at 5.30 pm

### FUTURE BUSINESS

The schedule of future business proposed for this Scrutiny Committee and other Committees of the Council can be viewed on the following link to the Council's website:<u>http://www.exeter.gov.uk/forwardplan</u> Councillors can view a hard copy of the schedule in the Members Room.

### Membership -

Councillors Baldwin (Chair), Ruffle (Deputy Chair), Bowkett, Brock, Bull, Crew, Dawson, Donovan, Macdonald, Morris, Newby, Sheldon and Robson

Find out more about Exeter City Council services by looking at our web site *http://www.exeter.gov.uk.* This will give you the dates of all future Committee meetings and tell you how you can ask a question at a Scrutiny Committee meeting. Alternatively, contact the Democratic Services Officer (Committees) on (01392) 265115 for further information.

### Individual reports on this agenda can be produced in large print on request to Democratic Services (Committees) on 01392 265111.



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### Agenda Item 7

### EXETER CITY COUNCIL

### **SCRUTINY COMMITTEE - RESOURCES**

### 4 DECEMBER 2013

### LOCAL GOVERNMENT ASSOCIATION RE-WIRING PUBLIC SERVICES

### THE TEN KEY PROPOSITIONS

- 1. Give people a meaningful vote on local tax and spending issues: a local treasury in every place. (*Community and Resources*)
- 2. Cut red tape: bring local services and decisions together in one place. (Community, Resources and Economy)
- 3. Reduce bureaucracy and Whitehall silos: merge six government departments and create an England Office. *(Community, Resources and Economy)*
- 4. Share money fairly across the UK: replace the Barnett formula with a new needs-based funding model. (*Resources*)
- 5. Take financial distribution out of ministers' hands: replace it with agreement across English local government. *(Community, Resources and Economy)*
- 6. Strengthen local say: reduce ministers' powers to intervene in local decisions. *(Community)*
- 7. End flawed, tick box inspections by bureaucrats: create local service user champions. *(Economy and Community)*
- 8. Boost investment in infrastructure: create a thriving market in municipal bonds. *(Economy and Resources)*
- 9. A multi-year funding settlement tied to the life of a Parliament. (Resources)
- 10. Protect local democracy: give the local government settlement formal constitutional protection *(Resources)*

### KARIME HASSAN

### CHIEF EXECUTIVE AND GROWTH DIRECTOR

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### Agenda Item 8

### **EXETER CITY COUNCIL**

### SCRUTINY COMMITTEE - RESOURCES 4 DECEMBER 2013

### **BUDGET MONITORING REPORT TO 30 SEPTEMBER 2013**

### 1. PURPOSE OF REPORT

### 1.1 **REVENUE BUDGET MONITORING**

This report advises Members of any material differences by management unit to the revised budget.

### 1.2 CAPITAL BUDGET MONITORING

Budget monitoring updates in respect of the Resources Capital Programme are incorporated into the overall report on capital on this agenda which is prepared on a quarterly basis, in order to improve financial reporting to this Committee and help to provide a more comprehensive financial update in respect of all of the Scrutiny Committee budgets.

### 1.3 AREAS OF BUDGETARY RISK

Potential areas of budgetary risk are also highlighted in this report, so that Members are aware that certain budgets have been identified as being vulnerable to factors beyond the control of the Council, which may result in potential deviations from budget, and are therefore subject to close monitoring, by officers.

### 2. REVENUE BUDGET MONITORING TO 30 SEPTEMBER 2013

- 2.1 The current forecast suggests that net expenditure for this committee will reduce from the revised budget by a total of £49,620, as detailed in Appendix 1. This represents a variation of 0.32% from the revised budget. This includes supplementary budgets of £141,840. Capital charges have been deducted from this to provide the total budget for management accounting purposes.
- 2.2 The current forecast variance represents a decrease in expenditure of £49,620. The significant variances are:

MU Code	Management Unit	Over / (Underspend)	Detail
86A1	Revenue Collection/Benefits	(58,330)	<ul> <li>Net additional reduction in cost of Housing Benefit payments to claimants based on current caseload and performance up to the threshold limit to the year end.</li> </ul>
86A4	Civic Ceremonials	30,000	<ul> <li>Reduced income from commercial letting despite a short-term let.</li> </ul>
86A7	Unapportionable Overheads	124,760	<ul> <li>The approved cost of pension fund contributions following redundancies         <ul> <li>the individual services pay the actual cost of redundancies to reflect where the subsequent savings will be made.</li> </ul> </li> </ul>
86A8	Chief Executive	41,750	The senior management at officer

86B7	Services & Strategic Directors	(40.040)	level was reviewed from three positions to two from 1 <sup>st</sup> June 2013, with savings being made from 2014- 15 onwards.
86B1	Treasury Services	(42,010)	<ul> <li>Vacancies pending reorganisation.</li> </ul>
86B3	Human Resources	(22,620)	<ul> <li>There is expected to be an underspend in the central training budget as a consequence of reorganisations throughout the Council.</li> <li>The Human Resources Job Evaluations have been completed following reorganisation and the revised grades have now been applied.</li> </ul>
86B5	Corporate Customer services	(30,880)	<ul> <li>The installation of solar panels at the Civic Centre has reduced energy costs.</li> <li>There have been vacancies in the Customer Service Centre and reduced IT maintenance costs.</li> </ul>
86B6	IT Services	(55,900)	<ul> <li>A vacancy within the team, savings in software and system maintenance and reduced print usage will result in an overall underspend.</li> </ul>

### 3. AREAS OF BUDGETARY RISK

- 3.1 The table below identifies two areas that have been identified as a budgetary risk within the Resources revenue budgets. The variances being projected on the risk areas at this stage are noted above (see 2.2).
- 3.2 The areas of risk are as follows:

Budget Title	Approved Budget	Risk
Revenue Collection/Benefits – Housing Benefit Subsidy	£40,833,830	The Council administers nearly £41m of Housing Benefit Subsidy for rent allowances and rent rebates. The claiming of subsidy is based on cost and administering within timescales varied from time to time by the Government. If timescales are not met, administrative errors minimized and overpayments reduced, there is a risk of paying out for Housing Benefit and only receiving a partial reimbursement of subsidy.
Unapportionable Overheads – Pension contributions	£291,290	Employer's contributions to the Pension Fund for staff and retired staff are administered on the Council's behalf by Devon County Council. A combination of reduced staffing, investment performance and life expectancy have meant that employer payments in to the scheme have been increasing. This is

contribution will need to increase.
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### 4. **RECOMMENDED** that

4.1 Scrutiny Committee – Resources note this report.

### ASSISTANT DIRECTOR FINANCE

Local Government (Access to Information) Act 1985 (as amended) Background papers used in compiling this report None This page is intentionally left blank

## SCRUTINY COMMITTEE - RESOURCES BUDGET MONITORING

# **APRIL 2013 TO JUNE 2013**

ORIGINAL ANNUAL BUDGET	REVISED BUDGET EXC CAPITAL CHARGES	CODE		CURRENT OUTTURN FORECAST	CURRENT FORECAST VARIANCE
ų	£			£	ų
2,214,500	2,214,500	86A1	<b>REVENUE COLLECTION / BENEFITS</b>	2,277,110	62,610
293,320	291,720	86A2	ELECTIONS & ELECTORAL REGISTRATION	288,910	(2,810)
739,440	739,440	86A3	CORPORATE	727,440	(12,000)
273,040	241,870	86A4	CIVIC CEREMONIALS	271,870	30,000
798,470	845,910	86A5	DEMOCRATIC REPRESENTATION	845,910	0
1,088,870	1,088,870	86A6	GRANTS/CENTRAL SUPPORT/CONSULTATION	1,088,870	0
309,580	309,580	86A7	UNAPPORTIONABLE OVERHEADS	415,990	106,410
964,000	975,790	86A8	CHIEF EXECUTIVE SERVICES	984,650	8,860
45,850	45,850	86A9	STRATEGIC/COMMUNITY PARTNERSHIPS	45,850	0
3,043,980	2,946,270	86B1	TREASURY SERVICES	2,904,260	(42,010)
175,480	175,480	86B2	INTERNAL AUDIT	175,480	0
759,960	756,590	86B3	HUMAN RESOURCES	756,590	0
619,370	619,370	86B4	LEGAL SERVICES	619,370	0
2,482,350	2,403,050	86B5	CORPORATE CUSTOMER SERVICES	2,372,170	(30,880)
1,863,660	1,473,440	86B6	IT SERVICES	1,473,440	0
325,610	325,610	86B7	STRATEGIC DIRECTORS	358,500	32,890
15 997 480	15 453 340		NET EXPENDITURE BEEORE INTERNAL RECHARGES	15 606 410	153 070
00150000				00000	
(10,280,260)	(10,280,260)		LESS INTERNAL RECHARGES	(10,280,260)	0
£ 5,717,220	£ 5,173,080		NET EXPENDITURE	5,326,150	153,070
			- - - - -		

5,326,150 153,070

OVERALL FORECAST EXPENDITURE FOR THE YEAR AFTER MOVEMENTS TO/FROM RESERVES

# Transfers to/from Earmarked Reserves:

## SCRUTINY COMMITTEE - RESOURCES BUDGET MONITORING

# **APRIL 2013 TO SEPTEMBER 2013**

CURRENT FORECAST VARIANCE	ц	(58,330)	(2,810)	(12,000)	30,000	(10,210)	0	124,760	8,860	0	(42,010)	0	(22,620)	(11,370)	(30,880)	(55,900)	32,890	(49,620)	0	(49,620)	
CURRENT OUTTURN FORECAST	ч	2,156,170	288,910	727,440	271,870	835,700	1,088,870	434,340	984,650	45,850	2,904,260	175,480	733,970	608,000	2,372,170	1,417,540	358,500	15,403,720	(10,280,260)	5,123,460	
CODE		86A1 REVENUE COLLECTION / BENEFITS	86A2 ELECTIONS & ELECTORAL REGISTRATION	86A3 CORPORATE	86A4 CIVIC CEREMONIALS	86A5 DEMOCRATIC REPRESENTATION	86A6 GRANTS/CENTRAL SUPPORT/CONSULTATION	86A7 UNAPPORTIONABLE OVERHEADS	8648 CHIEF EXECUTIVE SERVICES	86A9 STRATEGIC/COMMUNITY PARTNERSHIPS	86B1 TREASURY SERVICES	86B2 INTERNAL AUDIT	86B3 HUMAN RESOURCES	86B4 LEGAL SERVICES	86B5 CORPORATE CUSTOMER SERVICES	86B6 IT SERVICES	86B7 STRATEGIC DIRECTORS	NET EXPENDITURE BEFORE INTERNAL RECHARGES	LESS INTERNAL RECHARGES	NET EXPENDITURE	
REVISED BUDGET EXC CAPITAL CHARGES	ч	2,214,500	291,720	739,440	241,870	845,910	1,088,870	309,580	975,790	45,850	2,946,270	175,480	756,590	619,370	2,403,050	1,473,440	325,610	15,453,340	(10,280,260)	£ 5,173,080	
ORIGINAL ANNUAL BUDGET	ч	2,214,500	293,320	739,440	273,040	798,470	1,088,870	309,580	964,000	45,850	3,043,980	175,480	759,960	619,370	2,482,350	1,863,660	325,610	15,997,480	(10,280,260)	£ 5,717,220	



(49,620)

# OVERALL FORECAST EXPENDITURE FOR THE YEAR AFTER MOVEMENTS TO/FROM RESERVES

# Transfers to/from Earmarked Reserves:

### Agenda Item 10

### **EXETER CITY COUNCIL**

### SCRUTINY COMMITTEE - RESOURCES 4 DECEMBER 2013

### EXECUTIVE 10 DECEMBER 2013

### COUNCIL 17 DECEMBER 2013

### **OVERVIEW OF GENERAL FUND REVENUE BUDGET 2013/14**

### 1. PURPOSE OF THE REPORT

1.1 To advise Members of the overall projected financial position of the General Fund Revenue Budget and Housing Revenue Account after six months, for the 2013/14 financial year.

### 2. REVENUE POSITION – SUMMARY

### 2.1

FUND	Planned Transfer (to) / from Working Balance	Budget Variance September 2013 Over / (under)	Outturn Forecast Transfer 2013/14
	£	£	£
General Fund	267,700	(57,161)	210,539
HRA	(1,562,160)	1,525,275	(36,885)
Council own Build Houses	(34,070)	680	(33,390)

### 3. GENERAL FUND – Appendix A

3.1 The Service Committee budgets shows a forecast overspend of £163,890 (1.3%) against a revised Service Committee Net Expenditure budget of £12,248,020. The key issues are set out below:

### 3.2 Scrutiny Committee Community – (An overspend of £126,890)

MU Code	Management Unit	Over / (Underspend)	Detail
81A1	Environmental Protection	87,430	Redundancies
81A4	Public Safety	10,380	<ul> <li>Redundancy partially offset by additional income</li> </ul>

MU	Management Unit	Over /	Detail
Code 81A6	Grounds Maintenance	(Underspend) 48,340	<ul> <li>Cost of dealing with illegal campers partially offset by additional income and cost savings.</li> <li>Area of Budgetary Risk – see paragraph 4 below</li> </ul>
81A7	Museums Service	20,250	<ul> <li>NNDR in respect of RAMM - appeal with Valuation Office.</li> <li>Utilities at RAMM anticipated to exceed the budget.</li> <li>Offset by backdated NNDR refund – RAMM Central Library and S106 funding transfer.</li> <li>Area of Budgetary Risk – see paragraph 4 below</li> </ul>
81C2	SHS - Advisory Services	19,910	<ul> <li>Void and reactive repairs costs expected to exceed budget, partially offset by recharge of costs.</li> <li>Salary budgets – savings due to vacancies</li> <li>Area of Budgetary Risk – see paragraph 4 below</li> </ul>
81C3	SHS – Housing Development	21,140	Additional consultants' fee     expenditure offset by a transfer from     earmarked reserves
81D4	Street Cleaning	(44,150)	<ul> <li>Savings expected on agency costs and expenditure on replacing litter bins</li> </ul>
81D5	Public Conveniences	(13,750)	Reduced water costs
81D4	Cleansing Rechargeable Services	(54,000)	Reduced trade waste disposal costs
81D8	Recycling	17,500	<ul> <li>Reduced income offset by some savings on costs</li> <li>Area of Budgetary Risk – see paragraph 4 below</li> </ul>

### 3.3 Scrutiny Committee Economy – (An underspend of £68,250)

MU Code	Management Unit	Over /	Detail
83A1	Property & Estates Services	(Underspend) (63,580)	<ul> <li>Additional income from property portfolio - High Street and the Guildhall offset by a shortfall at South Street and Paris Street.</li> <li>Void allowance used to offset shortfall at Paris Street and South Street.</li> </ul>
83A3	Car Parking	20,000	<ul> <li>Income from parking fees is currently below the profiled budget. The shortfall is partially offset by additional income from other charges.</li> </ul>
83A4	Economic Development	36,430	<ul> <li>Additional salary costs – transfer of staff member, additional costs offset by saving in Resources committee.</li> <li>Christmas Lights core budget - approved by Executive.</li> </ul>
83A9	Building Control	(49,080)	<ul> <li>Additional income – from Building Control fees anticipated.</li> <li>The surplus will be transferred to the earmarked reserve.</li> </ul>
83B5	Planning Services	157,630	<ul> <li>Planning fee income – projected to be significantly less than budget for year</li> <li>Salary savings – saving on salary budget due to non-recruitment to vacant posts</li> <li>Revenue contribution – Contribution to Cowick Street Environmental works capital scheme.</li> <li>Additional expenditure – Habitats Assessments, Community Infrastructure Levy and Local Development Framework.</li> <li>Reserve – transfer from earmarked reserve to cover additional expenditure.</li> </ul>
83B8	Major Projects	(45,000)	<ul> <li>Budget saving - The bus and coach station project has not progressed as anticipated this year to date which has substantially reduced the need for consultancy advice.</li> </ul>
83B9	Markets & Halls	(43,980)	<ul> <li>Additional income – Corn Exchange and Livestock Centre income expected to exceed budget.</li> <li>Additional Expenditure – Event promotion at Corn Exchange (offset by additional income) and additional expenditure on food and drink at venue.</li> </ul>

### 3.4 Scrutiny Committee Resources – (An underspend of £49,620)

MU	Management Unit	Over /	Detail
Code		(Underspend)	
86A1	Revenue Collection/Benefits	(58,330)	<ul> <li>Net additional reduction in cost of Housing Benefit payments to claimants based on current caseload and performance up to the threshold limit to the year end.</li> </ul>
86A4	Civic Ceremonials	30,000	<ul> <li>Reduced income from commercial letting despite a short-term let.</li> </ul>
86A7	Unapportionable Overheads	124,760	<ul> <li>The approved cost of pension fund contributions following redundancies         <ul> <li>the individual services pay the actual cost of redundancies to reflect where the subsequent savings will be made.</li> </ul> </li> </ul>
86A8 86B7	Chief Executive Services & Strategic Directors	41,750	<ul> <li>The senior management at officer level was reviewed from three positions to two from 1<sup>st</sup> June 2013, with savings being made from 2014- 15 onwards.</li> </ul>
86B1	Treasury Services	(42,010)	Vacancies pending reorganisation.
86B3	Human Resources	(22,620)	<ul> <li>There is expected to be an underspend in the central training budget as a consequence of reorganisations throughout the Council.</li> <li>The Human Resources Job Evaluations have been completed following reorganisation and the revised grades have now been applied.</li> </ul>
86B5	Corporate Customer services	(30,880)	<ul> <li>The installation of solar panels at the Civic Centre has reduced energy costs.</li> <li>There have been vacancies in the Customer Service Centre and reduced IT maintenance costs.</li> </ul>
86B6	IT Services	(55,900)	<ul> <li>A vacancy within the team, savings in software and system maintenance and reduced print usage will result in an overall underspend.</li> </ul>

### 4. OTHER GENERAL FUND FINANCIAL VARIATIONS

### 4.1

Other items	Over / (Underspend)	Detail
Net Interest Paid	(55,000)	<ul> <li>Continued low rates of interest have lowered the cost of borrowing;</li> <li>Better than forecast cashflow position has increased the level of interest received.</li> </ul>
Revenue Contribution to Capital	20,000	<ul> <li>In order to minimise the level of borrowing required, it has been agreed that savings will be found in revenue to fund a projected overspend in a capital project;</li> </ul>
Minimum Revenue Provision	(93,051)	<ul> <li>The Council's underlying need to borrow is lower than anticipated resulting in a lower requirement to set aside funds for the repayment of this debt.</li> </ul>

### 5. HOUSING REVENUE ACCOUNT (HRA) (APPENDIX B)

5.1 The main variations in the HRA are set out below:

MU Code	Management Unit	Over / (Underspend)	Detail
85A4	Repairs Fund Contribution	1,447,401	<ul> <li>Approved expenditure to finance Phase 2 of the Council's Own Build Programme – on four sites.</li> <li>Approved purchase of flats at Dean Clarke House.</li> <li>Further £200k forecast overspend in respect of repairs to empty properties. Options to mitigate this overspend are being investigated including a review of the void standard.</li> <li>£400k forecast overspend in respect of reactive repairs to council dwellings in order to meet current patterns of demand. This was highlighted as an area of budgetary risk in June.</li> </ul>

### 6. SUPPLEMENTARY BUDGETS

6.1 Since the budget was set, a number of additional budgets have been approved or requested for approval. These are set out in Appendix C and total £24,500 for the General Fund and £706,901 for the HRA.

### 7. AREAS OF BUDGETARY RISK

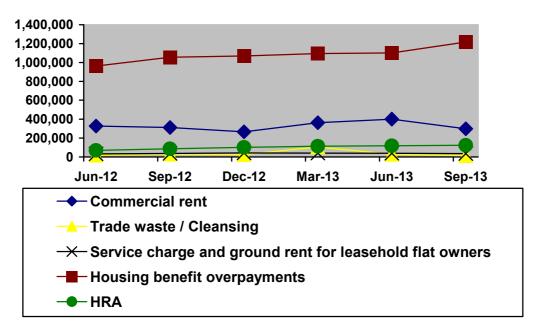
7.1 A number of areas have been identified as a budgetary risk within the budget. Although there has not necessarily been an issue identified yet, there is a risk that adverse conditions may impact of the Council's budget. A list of these key areas is set our in Appendix D.

### 8. OUTSTANDING SUNDRY DEBT

8.1 An aged debt analysis of the Council's sundry debts is shown in the table below.

Age of Debt	September 2012	September 2013
Up to 29 days (current) 30  days - 1  Year 1 - 2  years 2 -3  years 3 - 4  years 4 - 5  years 5 +  years	£731,756 £855,102 £314,153 £241,261 £110,201 £92,804 £155,276	£751,941 £978,166 £401,400 £217,795 £163,504 £68,099 £175,986
Total	£2,500,553	£2,756,891

8.2 Of the outstanding debt, the graph below sets out the main services and debt trends for debt over 30 days old:



### 9. DEBT WRITE-OFFS

9.1 The following amounts have been written-off during the first three months of 2013/14:

•	Council Tax	£	58,144
٠	Business Rates*	£	0
•	Sundry Debt	£	13,705
•	Housing Rents	£	4,155
	0		

\* Business Rates write-offs are considered during March 2014.

### 10. CREDITOR PAYMENTS PERFORMANCE

10.1 During the first six months of 2013/14, the percentage of invoices paid within 30 days was 95.54%, which is marginally higher than the 2012/13 performance of 94.69% and an improvement on the first three months of the year (95.14%).

### 11. **RECOMMENDATION**

- 11.1 That Scrutiny Resources Committee notes and Executive recommend that the Council approve:
  - The General Fund forecast financial position for the 2013/14 financial year
  - The HRA forecast financial position for 2013/14 financial year
  - The additional supplementary budgets listed in Appendix C
  - The outstanding Sundry Debt position as at September 2013
  - The creditors' payments performance

### ASSISTANT DIRECTOR FINANCE

Local Government (Access to Information) Act 1985 (as amended) Background papers used in compiling the report: None This page is intentionally left blank

APPENDIX A

### GENERAL FUND 2013/14 REVENUE ESTIMATES - SUMMARY as at 30 June 2013

	Annual Budget	Supplementary Budgets	Revised Annual	Year End Forecast	Variance to Budget
	મ	ત્મ	Budget £	ત્મ	ч
SCRUTINY - COMMUNITY SCRUTINY - ECONOMY SCRUTINY - RESOURCES Vacancy Management	13,108,610 (3,909,720) 5,717,220 (100,000)	21,750 298,110 141,840	13,130,360 (3,611,610) 5,859,060 (100,000)	13,257,250 (3,624,990) 5,809,440 0	126,890 (13,380) (49,620) 100,000
less Notional capital charges Service Committee Net Expenditure	(3,029,790) 11,786,320	461,700	(3,029,790) 12,248,020	(3,029,790) 12,411,910	0 163,890
Net Interest Local Services Support Grant New Homes Bonus Revenue Contribution to Capital Minimum Revenue Provision	140,000 (502,618) (2,204,830) 0 1,358,000		140,000 (502,618) (2,204,830) 0 1,358,000	85,000 (502,618) (2,204,830) 20,000 1,264,949	(55,000) 0 20,000 (93,051)
General Fund Expenditure	10,576,872	461,700	11,038,572	11,074,411	35,839
Transfer To/(From) Working Balance Transfer To/(From) Earmarked Reserves	0 2,442,865	(267,700) (194,000)	(267,700) 2,248,865	(220,539) 2,253,865	47,161 5,000
<u>General Fund Net Expenditure</u>	13,019,737	0	13,019,737	13,107,737	88,000
Formula Grant Council Tax Freeze Grant Council Tax Support Grant Pooling of Business Rates	(7,811,885) (118,420) (598,243) (100,000)		(7,811,885) (118,420) (598,243) (100,000)	(7,811,885) (118,420) (598,243) (188,000)	0 0 0 (88,000)
Council Tax Net Expenditure	4,391,189	0	4,391,189	4,391,189	0

March 2014

3,137,508

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£ 3,358,047

March 2013

Working Balance

Page 21

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**APPENDIX B** 

## HOUSING REVENUE ACCOUNT 2013/14 REVENUE ESTIMATES - SUMMARY as at 30 September 2013

Variance To Variance 2012 <sup>.</sup> Budget 13	<ul> <li>£</li> <li>£</li> <li>33,284</li> <li>(233,717)</li> <li>33,284</li> <li>(233,717)</li> <li>3,000</li> <li>4,144</li> <li>4,144</li> <li>1,447,401</li> <li>2,516,468</li> <li>2,516,468</li> <li>0,539,205)</li> <li>15,000</li> <li>(539,205)</li> <li>(1,794,396)</li> </ul>	0 6,327,182	Variance To Variance 2012 <sup>.</sup> Budget 13	<ul> <li>£</li> <li>6</li> <li>7,010</li> <li>7,013</li> <li>(1,320)</li> <li>(10,280)</li> <li>(10,280)</li> <li>(10,280)</li> <li>(10,280)</li> </ul>	106,888
Current Outturn Forecast	£ 2,791,424 268,330 11,364,111 2,213,490 (18,609,000) 1,934,760 36,885	0 31 March 2014	Current Outturn Forecast	£ (6,260) (43,620) 7,530 8,960 33,390 0	<u>31 March 2014</u>
Actual Income / Expenditure to date	£ 1,150,970 124,539 2,802,995 0 (9,783,873) 968,088 -	BUILD SITES	Actual Income / Expenditure to date	£ (5,464) (27,383) 0 -	
Approved Annual Budget	£ 2,758,140 265,330 9,916,710 2,186,900 (18,624,000) 1,934,760 1,562,160	6,290,297 6,290,297 COUNCIL OWN BUILD SITES	Approved Annual Budget	£ (6,260) (45,620) 7,530 10,280 34,070	73,498
Code	<ul> <li>85A1 Management</li> <li>85A3 Sundry Lands Maintenance</li> <li>85A4 Repairs Fund Contribution</li> <li>85A6 Capital Charges</li> <li>85A8 Rents</li> <li>85B2 Interest</li> <li>85B4 Variance in Working Balance</li> </ul>	Net Expenditure Working Balance 1 April 2013	Code	<ul> <li>H006 Rowan House</li> <li>H007 Knights Place</li> <li>H008 Interest</li> <li>H009 Capital Charges</li> <li>Variance in Working Balance</li> </ul>	Working Balance 1 April 2013

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14,500 24,500 554,880 127,521 10,000 0 0 706,901 General Fund Balance HRA Working Balance HRA Working Balance New Homes Bonus Funded by COB Wave 2 Funding (approved by Executive) Acquisition of 3 flats (approved by Executive) Rugby World Cup - initial budget Christmas Lights (approved by Executive) **Community and Environment** Economy & Development Resources 83A4 85A4 85A4 HRA

706,901

**Overall Total** 

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### **Community Scrutiny Committee**

Budget Title	Approved Budget	Risk
Revenue: Parks and open spaces – cost of dealing with illegal campers	£1,665,800	The service is bearing the cost of dealing with the influx of illegal campers in the city's parks and open spaces during the recent summer months. Expenditure in the year to date is £70,000 and the outturn forecast assumes that this could reach £75,000 by the end of the year. The cost is partially covered by additional income and cost savings, but the service is unable to fully absorb costs of this magnitude.
Revenue: Recycling – income from sale of recyclates	£5,750	Income from the sale of materials and recycling credits is estimated at £937,240. This level of income is dependent on the quantities collected, the quality of the materials collected and the market price achievable for the materials. These factors are largely outside the control of the Council and can fluctuate considerably. As this is a significant source of income for the Council, it represents a budgetary risk.
Revenue: Museums – utilities and National Non Domestic Rates costs	£2,068,440	The utility costs at the Museum are projected to exceed the budget. Officers are continually monitoring the cost of utilities and updates are being provided to the Management Team. The National Non Domestic Rates budget is projected to exceed the budget. The rateable value of the Museum increased due to the redevelopment. An appeal has been lodged with the Valuation Office and the result of the appeal should be known by the end of the calendar year.

Budget Title	Approved Budget	Risk
Revenue: SHS – Advisory Services – repair costs to private Sector Leased Properties, cost of emergency temporary accommodation	£1,501,010	The number of homeless cases approaching the service impacts on the budget in respect of emergency temporary accommodation. The council has a duty to house the homeless; if contracted accommodation is unavailable, emergency temporary accommodation will be used. High levels of usage of emergency temporary accommodation can result in the budget being exceeded. A large number of Private Sector Leased properties (PSL) are used for homelessness purposes. Repairs to leased properties are the responsibility of the council. If a PSL becomes void and repairs are required to return the property to the standard required significant costs can be incurred.

### APPENDIX D

### **KEY AREAS OF BUDGET RISK**

### **Economy Scrutiny Committee**

Budget Title	Approved Budget	Risk
Property & Estates Services – Income budgets property portfolio	£3,500,610	Income dependant on properties let and the number of properties which are void for long periods of the year.
		Leases can be renegotiated at lower rate to ensure income streams are maximized but resulting in shortfall of income against budget.
		If properties are void there will be a loss of income and the council becomes liable for the Non Domestic Rates at the property. This could result in an overspend if void period is significant.
Car Parks – fee income	£5,660,000	A significantly increased budget was set for 2013/14. The results have fluctuated through the first half year and currently stand at approximately £40,000 less than the budget. At this stage it appears that this shortfall will be partially offset by additional income from recharges. However, this source of income can be affected by factors outside the control of Exeter City Council and even a small shortfall in percentage terms could be significant because of the size of the budget. The income is closely monitored and updates are provided to Members and the Senior Management Team on a monthly basis.
Planning Services – planning fee income	£667,850	Fee income projected to be significantly lower than budgeted based on to date figures. Continual monitoring of income is being carried out by officers.
		An update on the projected shortfall will be provided to Members and the Senior Management Team on a monthly basis.

### **Resources Scrutiny Committee**

Budget Title	Approved Budget	Risk
Revenue Collection/Benefits – Housing Benefit Subsidy	£40,833,830	The Council administers nearly £41m of Housing Benefit Subsidy for rent allowances and rent rebates. The claiming of subsidy is based on cost and administering within timescales varied from time to time by the Government. If timescales are not met, administrative errors minimized and overpayments reduced, there is a risk of paying out for Housing Benefit and only receiving a partial reimbursement of subsidy.
Unapportionable Overheads – Pension contributions	£291,290	Employer's contributions to the Pension Fund for staff and retired staff are administered on the Council's behalf by Devon County Council. A combination of reduced staffing, investment performance and life expectancy have meant that employer payments in to the scheme have been increasing. This is particularly relevant with the Council's staff numbers reducing and the added risk of existing or new staff leaving or not joining the scheme. Employer's contributions are based on current staff that are enrolled in to the Pension Fund, so if there are less staff, the per capita contribution will need to increase.

### HRA

Budget Title	Approved Budget	Risk
Rental Income from Dwellings	£18,140,000 (revenue)	Right to Buy sales, number of new tenancies set at convergence rent levels, number of days lost through major works, rent lost in respect of void properties and welfare reform changes (for which an increased bad debt provision has been made) all impact on the annual rental income.
Asbestos Removal	£359,000 (revenue)	Potential under-spend as delays experienced when original contractor went into administration. Contractual issues regarding the removal of low level asbestos also being resolved.
External Low Maintenance & Painting	£750,000 (revenue)	External painting and repairs to flats require consultation with leaseholders prior to commencement. New contractor also appointed 1st April 2013 so works more weighted in later part of year allowing time for initial surveying work. Work in last 6 months exposed to risk of adverse weather conditions.
Kitchen Replacement Programme	£2,297,830 (capital)	The number of kitchens which can be replaced within approved budgets may vary dependent upon the cost of associated works such as electrical repairs and re- plastering, which varies per property. For 2013-14 it was planned that 499 kitchens would be replaced.
Bathroom Replacement Programme	£867,990 (capital)	The number of bathrooms which can be replaced within approved budgets may vary dependent upon the cost of associated works such as re- plastering, which varies per property. For 2013-14 it was planned that 322 bathrooms would be replaced.
Communal Areas	£161,530 (capital)	Potential under-spend as planned works to enhance flooring, doors and glazing to communal areas of flats are currently lower than budgeted
Repointing	£50,000 (capital)	Potential under-spend as re- pointing works are subject to referrals following inspections by Technical Officers

Budget Title	Approved Budget	Risk
Acquisition of Social Housing	£866,268 (capital)	The completion of acquisitions is dependent upon the progress on site by private developers as adverse weather, changes in the housing market etc may impact on the schedule of works
Knights Place	No budget (capital)	Significant works have been required to resolve water penetration issues at Knights Place and the costs and associated lost rental income will form part of a claim from the main contractor.

### Agenda Item 11

### EXETER CITY COUNCIL

### SCRUTINY COMMITTEE – RESOURCES 4 DECEMBER 2013

### EXECUTIVE 10 DECEMBER 2013

### COUNCIL 17 DECEMBER 2013

### CAPITAL MONITORING STATEMENT TO 30 SEPTEMBER 2013

### 1.0 PURPOSE OF THE REPORT

- 1.1 To report the current position in respect of the Council's revised annual capital programme and to advise Members of the anticipated level of deferred expenditure into future years.
- 1.2 The report seeks Member approval to amend the annual capital programme in order to reflect the reported variations.

### 2.0 BACKGROUND

- 2.1 Local authorities are required to estimate the total of capital expenditure that it plans to incur during the financial year when it sets the prudential indicators for capital expenditure. This shows that its asset management and capital investment strategies are affordable, prudent and sustainable.
- 2.2 Capital expenditure is a significant source of risk and uncertainty since cost variations, delays and changing specifications are often features of large and complex capital projects.

### 3.0 **REVISIONS TO THE CAPITAL PROGRAMME**

3.1 The 2013/14 Capital Programme, including commitments brought forward from 2012/13, was last reported to Scrutiny Committee - Resources on 18 September 2013. From that report schemes totaling £3.344 million within the 2013/14 capital programme have now been deferred and are included within the 2014/15 budgets.

Description	£	Approval/Funding
Capital Programme, as reported to Scrutiny Committee – Resources, 18 September 2013	21,020,080	
Budget Deferred to 2014/15 & Beyond at Quarter 1	(3,343,950)	Approved by Executive 1 October
Overspends/(Underspends) reported at Quarter 1	(285,160)	2013

King William Street Car Park (formerly Leighton Terrace Car Park) Resurfacing	96,000	£60,000 of this will be funded by a revenue contribution to capital outlay; the remainder will be new borrowing. Approved by Executive 1 October 2013
Private Sector Renewal	80,650	Clawback of loans
HRA Acquisition of Social Housing	59,890	Approved by delegated powers 14 February & 23 July 2013
New grants funded from the New Homes Bonus	35,000	Approved by Executive 1 October 2013
Refurbishment and Upgrade of Paddling Pools	12,550	S106 funding
City Centre Enhancements	9,500	Contributions from Land Securities and John Lewis
Other amendments	2,250	
Revised Capital Programme	17,686,810	

### 4.0 PERFORMANCE

- 4.1 The revised capital programme for the current financial year is £17.687 million. During the first six months of the year the Council spent £6.044 million on the programme, which equates to 28.6% of the revised programme. This compares with £6.515 million (26.6%) being spent in the first six months of 2012/13.
- 4.2 The current programme is detailed in Appendix 1. The Appendix shows a total forecast spend for 2013/14 of £15.814 million with a further £2.299 million of the programme potentially deferred to 2014/15.
- 4.3 Appendix 2 shows the 2013/14 budget carried forward to 2014/15 and beyond at the first quarter and the proposed amount to be carried forward this quarter for Executive to consider for approval.
- 4.4 Appendix 3 shows the overall position for those schemes which span more than one financial year.

### 5.0 AVAILABLE CAPITAL RESOURCES

- 5.1 In previous years the annual capital programme has been financed from Government allocated grants together with money from the Council's own capital receipts and capital reserves. However the funding from these sources has now reduced and as a result the Council has to use borrowing instead to fund a significant part of its proposed capital programme.
- 5.2 The available capital resources for the General Fund for 2013/14 are £2.622 million. An estimated spend of £6.255 million is required of which £3.634 million will have to be funded from borrowing. The available capital resources for the HRA for 2013/14

are £12.562 million. An estimated spend of £9.558 million is required leaving £3.003 million to be carried forward into 2014/15. Appendix 4 sets out the forecast use of the resources available for the General Fund and the HRA and the likely amounts of borrowing that will be necessary to fund the capital programme over the next two years.

	General Fund £	HRA £
Balance as at 1 April 2013	0	1,263,927
New Receipts	105,500	1,130,960
Ringfenced (Canal Basin)	60,000	
Ringfenced (Homelessness)	310,000	
Less HRA Pooling		(186,610)
Balance as at 30 September 2013	475,500	2,208,277

5.3 The value of actual capital receipts received to date in 2013/14 in respect of the General Fund and the HRA are:

### 6.0 EXPENDITURE VARIANCES

6.1 The main variances and issues concerning expenditure that have arisen since 30 June are as follows:

Scheme	Estimated Overspend / (Underspend)	Reason
Vehicle Replacement Programme	(£28,390)	All vehicles within the programme have now been ordered giving rise to an underspend.
HRA Energy Conservation	(£40,000)	Planned works include installing solar panels at Hawthorn Road the remaining budget is declared as a saving
HRA Replacement Concrete Canopies	(£25,000)	No further spend against this budget is required in respect of these cosmetic replacements
HRA Electrical Rewiring	£128,000	Additional electrical re-wires identified through the kitchen and bathroom replacement programmes
HRA Central Heating Programme	£168,000	Increased number of system failures identified by routine servicing programme

HRA Boiler Replacement £2 Programme	23,000 lower	sed number of boiler breakdowns and than anticipated life expectancy of models
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### 7.0 SCHEMES WHICH MAY BE DEFERRED TO 2014/15 AND BEYOND

7.1 Schemes which have been identified since 30 June as being wholly or partly deferred to 2014/15 and beyond are:

Scheme	Revised 13/14 Budget	Budget to be Deferred	Reason
Wessex Loan Scheme	£647,840	£300,000	This budget has been reprofiled to more closely match anticipated grant expenditure.
Canal Basin and Quayside	£151,130	£47,480	Barriers to progress include: larger areas of spend such as pontoonage, boat storage improvements, paving of public realm, etc. require clarity on future management of the waterspace (Public Realm charged with preparing mooring strategy) and further private sector development activity that is not easy to generate at present.
Exhibition Way Bridge Maintenance	£45,000	Potentially £45,000	This scheme has already been deferred from 2012/13; the delays stem from staffing issues in Engineering. The current officer (who took over from another leaver) is leaving shortly although Engineering advise they are shortly to obtain a quote for the works. Due to uncertainty over how succession issues are to be resolved it is not possible to say at this point in time whether the budget will be spent this year.
Purchase of Land	£280,000	£280,000	This scheme has stalled because of concerns over unknown environmental liabilities and risks that may be associated with this purchase. Options are currently being considered but it is thought that any expenditure in this financial year is unlikely.

Planting Improvements in Riverside Valley Park	£14,910	£14,910	This budget is S106 money for planting close to Makro. There are no current proposals to spend the budget and the scheme will need to co-ordinate with the emerging Exeter Flood Defence Scheme proposals.
HRA Smoke Detector Replacements	£200,000	£200,000	Replacement of smoke detectors will form part of new gas servicing contract which is due to commence in April 2014.
HRA LAINGS Refurbishments	£365,270	£75,000	Refurbishment works to these defective properties are undertaken upon the end of a tenancy with the instruction of further works pending a further property being vacated.
HRA Acquisition of Social Housing	£866,270	£42,510	The acquisition of one out of the four flats at Dean Clarke House is unlikely to be completed until 2014/15 as it forms part of the site not scheduled for conversion until later this year.
COB Rennes Car Park	£205,080	£155,080	Major works are pending the outcomes of an options appraisal for the optimum long-term provision of social housing on a site-wide basis incorporating Rennes House.
COB Newport Road	£600,940	£290,950	Construction on each of these sites is
COB Brookway	£654,670	£294,660	due to commence by the end of the calendar year, the budget will need to be spread into next financial year.
COB Bennett Square	£594,190	£291,190	
COB Development at St Andrews Road	£10,230	£10,230	Project on hold as pending the outcomes of a village green application by local residents.
COB Land Purchase	£300,000	£300,000	Budget set aside for land purchase but currently prioritising development of Council owned land for the provision of new social housing.

### 8.0 ACHIEVEMENTS

8.1 The following schemes have been completed during the second quarter of 2013/14:

### • Play Area Refurbishments

The refurbishment project at Chantry Meadow Play Area has been completed and improvements or final touches to larger, longer term projects at Digby (Kings Heath Play Area), Crossmead (Sylvan Height Development) and Wonford Play Area have been made. In addition the brand new facility at Rydon Park has now been provided.

### • Flowerpot Skate Park

The old timber-framed ramps have been replaced with a new and improved concrete surfaced skate park that is expected to last for 30 to 40 years. The facility has been a huge success in its first week of opening and has gained national press coverage.

### Cowick Street Environmental Improvements

The final stage of the improvement scheme to Cowick Street which started in July is now complete. Improvements have been made to the main shopping areas and other locations along the street and the historic centre of St. Thomas. New seats and a tree have been planted outside the Natwest Bank and a permeable surfacing has replaced the tarmac beneath the trees at the Sawyers Arms to create better conditions for the roots. Other trees have been planted at different locations in the street. New seats, cycle racks, bollards and bins have been installed.

### 9.0 FURTHER FUNDING REQUESTS

### 9.1 **Provision of Lighting at Flowerpot Skate Park (£35,000)**

Flowerpot Skate Park was replaced with a state of the art concrete surfaced design during 2013; it has proven extremely popular since its creation and has even been subject to national press coverage. The skate park is used by many local young people (and some not so young), and is a really popular place for young people to hang out as well as practice their sports. The facility is used by skateboarders, BMX riders, inline skaters and scooter riders and certainly promotes physical activity and outdoor sports - it fits in very well with the wider health and wellbeing agenda. Furthermore there has been a lot of research (nationally) into how popular and well used youth facilities such as Flowerpot Skate park can reduce crime and anti social behaviour in their surrounding area.

Lighting of the skate park would open up this facility to create many more potential hours of safe and legitimate use per annum. There has already been significant investment to provide this facility, but due to the dark evenings, most people can't use the skate park after school or work during the winter and to some extent the autumn and spring as well. Lighting would allow the skate park to be used safely for a far greater portion of time. The lighting would be specifically designed to be appropriate and fit for purpose, and would be controlled so that an automatic switch off time is implemented (say 9pm), thereby causing minimal disturbance to any local residents within view of the skate park.

### 9.2 Energy Saving Projects (£120,000)

In 2012/13 the council spent £850,000 on gas, oil and electricity. This is a 13% increase on the previous year and reflects not only rising fuel prices but also increased consumption across the Council's estate. To combat this unnecessary expenditure, the Council will pilot a range of proven renewable technology, together with other energy efficiency measures, to ensure sustained energy security and savings. The pilot will include several projects with the aim to deliver efficient use of investment, derive the greatest savings, long term income generation, and drive the development of an Energy Neutral Council. The projects will reduce the Council's carbon emissions and improve the physical condition of several buildings.

It is proposed that £56,820 from the Local Authority Carbon Management Programme budget, £30,560 from the Council Buildings – Solar Panels budget and £78,000 from the Invest to Save Opportunities budget also be added to the Energy Saving Project to give a total overall budget of £285,380.

### 9.3 **E-Tendering (£15,000)**

The Council has decided to introduce a Procurement Officer to co-ordinate procurement contracts across the Council. In order to facilitate this work an e-tendering system will be required, which will reduce staff administration time, allow more effective spend control and reduce the overall cost of tendering. The cost of the system is £15,000 and there is an ongoing cost of £5,000 per annum for licences. Prior to the budget being spent a full business case will be written demonstrating that the purchase will be self financing.

### 10.0 **RECOMMENDATION**

That Scrutiny Committee – Resources and Executive notes and Council notes and approves the current position in respect of the annual capital programme and the further funding requests set out in Section 9 above.

### ASSISTANT DIRECTOR FINANCE

Local Government (Access to Information) Act 1985 (as amended) Background papers used in compiling this report: None This page is intentionally left blank

	2013/14 Capital Programme Revised for Qtr 1 Forecast Spend	2013/14 Spend to 30 September	2013/14 Forecast Spend	2013/14 Budget to be Carried Forward to 2014/15 and Bevond	2013/14 Programme Variances Under ()
	£	3	£	E	£
COMMUNITY & ENVIRONMENT					
PROVIDE GREAT THINGS FOR ME TO SEE DO AND VISIT					
Play Area Refurbishments	345,060	26,468	363,410	(18,350)	0
Replace Running Track at Exeter Arena	375,000	0			0
Sports Facilities Refurbishment	39,950	9,950	45,000	(5,050)	0
Parks Improvements	25,170	13,442	25,170		0
RAMM Development	125,570		-		0
RAMM Off Site Store	7,050				0
Neighbourhood Parks & Local Open Spaces	10,840				0
Replacement of Flowerpot Skate Park	232,530	230,037			0
Refurbishment and Upgrade of Paddling Pools	149,720		-		0
Newtown Community Centre	11,580				0
Topsham Rugby Club Improvements	50,000	20	50		0
Exeter Community Centre Garden	340		340		0
Newcourt Community Association Centre	34,880	1,506			0
Exe Water Sports Association (Grant Towards Build)	25,000				0
Exwick Ark (Grant Towards Conversion)	50,000	44,478			0
Devonshire Place (Landscaping)	12,500				0
Bury Meadow (Landscaping)	11,500	-	-		0
Ride On (Set Up Workshop/Bike Hire)	5,000				0
Exeter Community Centre Garden - Phase 2	16,990	16,99	-		0
St James Forum (Queens Crescent Garden)	10,000			5,000	0
2nd Exeter Scouts & Park Life ('Urban Village Hall' Heavitree Park)	15,000			7,500	0
Citizens Advice Bureau (Building Improvements)	10,000	0	2,500	7,500	0
IMPROVE THE ENVIRONMENT AND MY NEIGHBOURHOOD					
Public Toilet Refurbishment	066		066		0
Local Authority Carbon Management Programme	66,020	9,20			(56,820)
Improvements to Cemetery Roads & Pathways	4,000	0	4,000		0
ОТНЕВ					
Vehicle Replacement Programme	459,350	392,969	430,960		(28,390)

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	2013/14 Capital Programme Revised for Qtr 1	2013/14 Spend to 30 September		2013/14 Forecast 2013/14 Budget to Spend be Carried Forward to	2013/14 Programme Variances
	Forecast Spend			2014/15 and Beyond	Under ()
	£	£	£	ч	£
HELP ME FIND SOMEWHERE SUITABLE TO LIVE					
Disabled Facility Grants	339,720	226,114	339,720		0
Warm Up Exeter/PLEA Scheme	168,530	4,882	168,530		0
Renovation Grants	5,000	4,597	5,000		0
Wessex Loan Scheme	647,840	208,932	347,840	300,000	0
Glencoe Capital Works	4,960	0	4,960		0
St Loyes Design Fees	45,000	0	45,000		0
Private Sector Renewal Scheme	224,480	14,521	224,480		0
WHIL Empty Properties	194,000	194,000	194,000		0
The Haven	250,000	161,600	250,000		0
Temporary Accommodation Purchase	300,000	30	300,000		0
MAINTAIN ASSETS OF OUR CITY					
Council Buildings - Solar Panels	99,310	68,748	68,750		(30,560)
COMMUNITY & ENVIRONMENT TOTAL	4,372,880	1,746,343	3,960,510	296,600	(115,770)

	2013/14 Capital Programme Revised for Qtr 1 Forecast Spend	2013/14 Spend to 30 September	2013/14 Forecast Spend	2013/14 Budget to be Carried Forward to 2014/15 and Bevond	2013/14 Programme Variances Under ()
	3	3	5	5 £	£
ECONOMY & DEVELOPMENT					
PROVIDE GREAT THINGS FOR ME TO SEE DO AND VISIT Canal Basin and Quayside	151,130	8,632	103,650	47,480	0
<b>ACCESSIBLE CITY</b> National Cycle Network John Lewis Car Park Refurbishment	76,920 2,330	76,912 200	76,920 2,330		00
King William Street Car Park (formerly Leighton Terrace Car Park) Resurfacing	96,000		0,		0
IMPROVE THE ENVIRONMENT AND MY NEIGHBOURHOOD					
Cowick Street Environmental Works City Centre Enhancements	168,480 35 150	103,894 8 417	. 168,480 35 150		
Well Oak Footpath/Cycleway	59,940	7			00
Exhibition Way Bridge Maintenance	45,000	2,97			0
Purchase of Land	280,000			280,000	0 0
Paris Street Roundabout Landscaping & Sculptural Swift Tower Locuition Environmental Improvements	43,740 22 880	1,890	43,740 22 880		00
Ibstock Environmental Improvements	3.240				00
Planting Improvements in Riverside Valley Park	14,910			14,910	0
Central Station Environmental Works	185,000	185,000	185,000		0
<b>MAINTAIN THE ASSETS OF OUR CITY</b> Topsham Lock Leak	33,990	33,989			0
Verney House Window Replacement	60,000	0	60,000		0
<b>OTHER</b> Replacement of Car Park Pay & Display Machines	230,000	0	230,000		0
PROSPEROUS CITY					
Science Fairs 137 Cowick Street	339,370 3,160	000.,900	3,160		00
SAFE CITY					
Security Measures for Riverside Valley Park	1,900	0	1,900		0
ECONOMY & DEVELOPMENT TOTAL	2,073,340	1,028,243	1,730,950	342,390	0

	2013/14 Capital Programme Revised for Qtr 1 Forecast Spend	2013/14 Spend to 30 September	2013/14 Forecast Spend	2013/14 Spend to 2013/14 Forecast 2013/14 Budget to 30 September Spend be Carried Forward to 2014/15 and Beyond	2013/14 Programme Variances Under ()
	£	£	£	£	£
RESOURCES					
отнек					
Server and Storage Strategy	32,000	13,954	32,000		0
Security Compliance for GCSx & PCI DSS	21,110	4,020			0
Authentication Module	10,130	3,077			0
Corporate Network Infrastructure	22,000	6,696			0
PARIS Income Management System Upgrade	25,000	5,005			0
Invest to Save Opportunities	100,000	4,525	22,000		(78,000)
Energy Saving Projects	0	0	165,380		165,380
Capitalised Staff Costs	261,000	16,570	261,000		0
Upgrade of E-FIMS to v4.1	5,300	0	5,300		0
RESOURCES TOTAL	476,540	53,846	563,920	0	87,380

2013/14

2013/14 Capital 2013/14 Spend to 2013/14 Forecast 2013/14 Budget to

	Programme Revised for Qtr 1 Forecast Spend	30 September	Spend	be Carried Forward to 2014/15 and Beyond	Programme Variances Under ()
	ч	ч	£	E	ы
HRA CAPITAL					
Adaptations	630,000	229,307	630,000		0
Rendering of Council Dwellings	305,670	136,522	305,670		0
MRA Fees	389,030	17,025	389,030		0
Communal Door Entry System	10,000	2,791	10,000		0
Environmental Improvements - General	41,000	19,564	41,000		0
Programmed Re-roofing	300,000	77,436	300,000		0
Energy Conservation	160,960	13,634	120,960		(40,000)
Smoke Detector Replacements	200,000	0	0	200,000	0
LAINGS Refurbishments	365,270	2,490	290,270	75,000	0
Kitchen Replacement Programme	2,297,830	988,685	2,297,830		0
Bathroom Replacement Programme	867,990	471,803	867,990		0
Other Works	86,670	18,040	86,670		0
Repointing	50,000	11,434	50,000		0
Fire Precautionary Works to Flats	302,330	174,058	302,330		0
Communal Areas	161,530	0	161,530		0
Structural Repairs	147,380	5,853	147,380		0
Fire Alarms at Sheltered Accommodation	127,820	67,381	127,820		0
Replacement Concrete Canopies	73,690	45,944	48,690		(25,000)
Acquisition of Social Housing	866,270	211,485	823,760	42,510	0
Flood Prevention Works	10,000	0	10,000		0
Property Entrance Improvements	20,000	0	20,000		0
Rennes House Structural Works	10,000	2,328	10,000		0
Electrical Re-wiring	460,000	219,033	588,000		128,000
Central Heating Programme	245,160	149,495	413,160		168,000
Boiler Replacement Programme	260,000	147,234	483,000		223,000

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	2013/14 Capital Programme Revised for Qtr 1 Forecast Spend	2013/14 Spend to 30 September	2013/14 Forecast Spend	2013/14 Spend to 2013/14 Forecast 2013/14 Budget to 30 September Spend be Carried Forward to 2014/15 and Beyond	2013/14 Programme Variances Under ()
	£	£	£	ч	ы
COUNCIL OWN BUILD					
COB Wave 2 - Rennes Car Park	205,080	25,453	50,000	155,080	0
COB Wave 2 - Newport Road	600,940	59,149	309,990	290,950	0
COB Wave 2 - Brookway (Whipton Methodist Church)	654,670	62,359	360,010	294,660	0
COB Wave 2 - Bennett Square	594,190	57,097	303,000	291,190	0
Phase 3 Professional Fees	10,340	0	10,340		0
Phase 2 St Andrews Road	10,230	0	0	10,230	0
COB Land Purchase	300,000	0	0	300,000	0
HRA TOTAL	10,764,050	3,215,598	9,558,430	1,659,620	454,000
TOTAL CAPITAL BUDGET	17,686,810	6,044,031	15,813,810	2,298,610	425,610

# 2013/14 BUDGETS CARRIED FORWARD TO 2014/15 AND BEYOND

Total 2013/14 Budget	<b>Carried Forward to</b>	2014/15 and Beyond
2013/14 Budget	Carried Forward	to 14/15 at Qtr 2
2013/14 Budget	<b>Carried Forward</b>	to 14/15 at Qtr 1

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COMMUNITY & ENVIRONMENT			
PROVIDE GREAT THINGS FOR ME TO SEE DO AND VISIT Play Area Refurbishments Benlace Running Track at Eveter Arena	52,170 375 000	(18,350)	33,820 375 000
Sports Facilities Refurbishment BAMM Development	278,600 278,600	(5,050)	138,610 278,600
Replacement of Flowerpot Skate Park Newtown Community Centre	12,000 50,000		12,000 50,000
Countess Wear Community Centre (Grant Towards Build) Newcourt Community Association Centre	70,000 34,870 25,000		70,000 34,870 25,000
Devonshire Place (Landscaping) Devonshire Place (Landscaping) Alphington Village Hall (Repairs & Extension) St Thomas Social Club (New Boot)	50,000 50,000 56,000		50,000 50,000
St montas Social order (new noor) St James Forum (Queens Crescent Garden) 2nd Exeter Scouts & Park Life ('Urban Village Hall' Heavitree Park) Citizens Advice Bureau (Building Improvements)		5,000 7,500 7,500	5,000 7,500 7,500
<b>HELP ME FIND SOMEWHERE SUITABLE TO LIVE</b> Wessex Loan Scheme St Loyes Design Fees Infill Sites	20,000 350,000	300,000	300,000 20,000 350,000
COMMUNITY & ENVIRONMENT TOTAL	1,498,800	296,600	1,795,400
ECONOMY & DEVELOPMENT			
<b>PROVIDE GREAT THINGS FOR ME TO SEE DO AND VISIT</b> Canal Basin and Quayside	276,150	47,480	323,630
<i>IMPROVE THE ENVIRONMENT AND MY NEIGHBOURHOOD</i> Northbrook Flood Alleviation Scheme Purchase of Land Planting Improvements in Riverside Valley Park	200,000	280,000 14,910	200,000 280,000 14,910

818,540

342,390

476,150

ECONOMY & DEVELOPMENT TOTAL

# 2013/14 BUDGETS CARRIED FORWARD TO 2014/15 AND BEYOND

Total 2013/14 Budget	<b>Carried Forward to</b>	2014/15 and Beyond
2013/14 Budget	Carried Forward	to 14/15 at Qtr 2
2013/14 Budget	Carried Forward	to 14/15 at Qtr 1

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RESOURCES			
отнея			
PC & Mobile Devices Replacement Programme	179,000		179,000
RESOURCES TOTAL	179,000	0	179,000
HRA CAPITAL			
Smoke Detector Replacements	200,000	200,000	400,000
LAINGS Refurbishments		75,000	75,000
Acquisition of Social Housing		42,510	42,510
Flood Prevention Works		10,000	10,000
Rennes House Structural Works	000'066		990,000
CONNCIT OWN BUILD			
COB Wave 2 - Rennes Car Park		155,080	155,080
COB Wave 2 - Newport Road		290,950	290,950
COB Wave 2 - Brookway (Whipton Methodist Church)		294,660	294,660
COB Wave 2 - Bennett Square		291,190	291,190
Phase 2 St Andrews Road		10,230	10,230
COB Land Purchase		300,000	300,000
HRA TOTAL	1,190,000	1,669,620	2,859,620

5,652,560

2,308,610

3,343,950

TOTAL CAPITAL BUDGET

# 2013/14 CAPITAL SCHEMES SPANNING MORE THAN ONE FINANCIAL YEAR

	Total Capital Budget to end of 2013/14	Total Forecast Spend to End of 2013/14	2013/14 Budget to be Carried Forward to 2014/15	2013/14 Programme Variances Under ()
COMMUNITY & ENVIBONMENT	μ	ы	ы С	ы
PROVIDE GREAT THINGS FOR ME TO SEE DO AND VISIT				
Replacement of Flowerpot Skate Park Befurbishment and Llonrade of Paddiling Dools	248,410 202 000	248,410 202 000		00
Newtown Community Centre	20,000	20,000		0
Exeter Community Centre Garden	50,000	49,996		(4)
HELP ME FIND SOMEWHERE SUITABLE TO LIVE				
Glencoe Capital Works	20,000	20,000	0	0
St Loyes Design Fees	277,830	277,830		0
MAINTAIN ASSETS OF OUR CITY				
Council Buildings - Solar Panels	247,470	247,470	0	0
COMMUNITY & ENVIRONMENT TOTAL	1,065,710	1,065,706	0	(4)
ECONOMY & DEVELOPMENT				
PROVIDE GREAT THINGS FOR ME TO SEE DO AND VISIT Canal Basin and Quayside	1,863,190	1,815,710	47,480	0
IMPROVE THE ENVIRONMENT AND MY NEIGHBOURHOOD	221,360	221,360	0	0
Well Oak Footpath/Cycleway	85,930	85,930		0
PROSPEROUS CITY				1
Science Park 137 Cowick Street	727,120	727,115 153,400		(5) 0
ECONOMY & DEVELOPMENT TOTAL	3,051,000	3,003,515	47,48	(5)
HRA CAPITAL				
COUNCIL OWN BUILD				
COB Wave 2 - Newport Road	600,940	309,990		
COB Wave 2 - Brookway (Whipton Methodist Church)	654,670	360,010		
COB Wave 2 - Bennett Square Dhase 2 St Andraws Boad	594,190 19 800	303,000 9 570	291,190 10 230	00
	1 960 600	0.00 670	ŏ	
HKA I U I AL	1,809,000	982,570	887,030	0
CAPITAL AND PROJECT BUDGET TOTAL	5.986.310	5.051.791	934.510	(6)
				1-1

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<b>APPENDIX</b>	
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	2013-14	2014-15	2015-16	TOTAL
GENERAL FUND	£	£	£	£
CAPITAL RESOURCES AVAILABLE				
Usable Receipts Brought Forward	0			0
GF Capital Receipts	945,000			945,000
GF Capital Receipts from the Canal Basin Redevelopment	86,601	323,630		410,231
Revenue Contributions to Capital Outlay	81,000			81,000
Disabled Facility Grant	294,717	290,000	290,000	874,717
Regional Housing Capital Grant	218,530	142,881		361,411
New Homes Bonus	347,600	547,370		894,970
Other - Grants/External Funding/Reserves/S106	648,272	48,727		696,999
Total Resources Available	2,621,720	1,352,608	290,000	4,264,328
<b>GENERAL FUND CAPITAL PROGRAMME</b>				
Capital Programme	6,922,760	7,174,955	1,251,000	15,348,715
Overspends/(Savings)	(28,390)			(28,390)
Slippage	(638,990)	638,990		0
Total General Fund	6,255,380	7,813,945	1,251,000	15,320,325

UNCOMMITTED CAPITAL RESOURCES:				
Capital Receipts Brought Forward	0	0	0	0
Resources in Year	2,621,720	1,352,608	290,000	4,264,328
Less Estimated Spend in Year	(6, 255, 380)	(7,813,945)	(1, 251, 000)	(7,813,945) (1,251,000) (15,320,325)
Borrowing Requirement	3,633,660	6,461,337	961,000	11,055,997
Uncommitted Capital Receipts	0	0	0	0

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HOUSING REVENUE ACCOUNT	2013-14 £	2014-15 £	2015-16 £	TOTAL £
CAPITAL RESOURCES AVAILABLE Usable Receipts Brought Forward Major Repairs Reserve Brought Forward Other HRA Sales	1,263,927 2,269,804 211,229	0	0	1,263,927 2,269,804 211,229
RTB sales Major Repairs Reserve Revenue Contributions to Capital External contributions from utility company Commuted sums	700,000 2,213,490 5,719,881 183,536	500,000 2,186,900 9,336,220 0	163,294 2,186,900 5,765,905 0	1,363,294 6,587,290 20,822,006 183,536 0
Total Resources available	12,561,867	12,023,120	8,116,099	32,701,086
<b>CAPITAL PROGRAMME</b> HRA Capital Programme Overspends / (Savings) Slippage	10,764,050 454,000 (1,659,620)	12,718,640 1,659,620	7,668,450	31,151,140 454,000 0
Total Housing Revenue Account	9,558,430	14,378,260	7,668,450	31,605,140
UNCOMMITTED CAPITAL RESOURCES:				
Usable Receipts Brought Forward Major Repairs Reserve Brought Forward Resources in Year Less Estimated Spend	1,263,927 2,269,804 9,028,136 (9,558,430)	1,500,456 1,313,781 12,023,120 (14,378,260)	449,102 0 8,116,099 (7,668,450)	1,263,927 2,269,804 29,167,355 (31,605,139)
Uncommitted Capital Resources	3,003,437	459,097	896,751	1,095,947
WORKING BALANCE RESOURCES:				
Balance Brought Forward HRA Balance Transfer - Surplus/(Deficit)	6,290,296 36,885	6,327,181 (2,521,782)	3,805,399 2,149,408	6,290,296 (335,489)
Balance Carried Forward Balance Resolved to be Retained	6,327,181 (3,000,000) 3,327,181	3,805,399 (3,000,000) 805,399	5,954,807 (3,000,000) 2,954,807	5,954,807 (3,000,000) 2,954,807
TOTAL AVAILABLE CAPITAL RESOURCES	6,330,618	1,264,496	3,851,558	4,050,754

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### Agenda Item 12

### **EXETER CITY COUNCIL**

### SCRUTINY COMMITTEE - RESOURCES 4 DECEMBER 2013

### EXECUTIVE 10 DECEMBER 2013

### TREASURY MANAGEMENT – 2013/14 – HALF YEAR UPDATE

### 1. PURPOSE OF REPORT

1.1 To report on the current performance for the 2013/14 financial year and the position regarding investments and borrowings at 30 September 2013. The report is a statutory requirement and is for information only with no key decisions required.

### 2. TREASURY MANAGEMENT STRATEGY

- 2.1 The Council approved the 2012/13 treasury management strategy at its meeting on 26 February 2013. The Council's stated investment strategy was to continue to hold only small surplus funds and to use the Government's Debt Management Office, Local Authorities and to pursue the opening of a Money Market Fund. The Council's stated borrowing strategy was to maintain short-term borrowing as long as rates remained low. The Council is currently borrowing over 1 year periods.
- 2.2 The Assistant Director Finance is pleased to report that all treasury management activity undertaken during the period complied with the approved strategy, the *CIPFA Code of Practice*, and the relevant legislative provisions.

### 3. INTEREST RATE PROSPECTS

3.1 Interest rate forecasts, provided by our Advisors, are set out below.

Period	Bank Rate	20-year PWLB rate
Q4 2013	0.50	4.25
Q1 2014	0.50	4.30
Q2 2014	0.50	4.35
Q3 2014	0.50	4.40
Q4 2014	0.50	4.45
Q1 2015	0.50	4.50
Q2 2015	0.50	4.55
Q3 2015	0.50	4.65
Q4 2015	0.50	4.75
Q1 2016	0.50	4.85
Q2 2016	0.50	5.05
Q3 2016	0.50	5.15
Q4 2016	0.50	5.15

### 4. NET INTEREST POSITION

4.1 The General Fund shows an estimated net reduction in interest payable compared to the budget, the position is:

	Estimate	Sept 13	Estimated Outturn	Variation
	£	£	£	£ (50.000)
Interest paid	125,000	25,100	75,000	(50,000)
Interest earned Temporary investment interest Other interest earned	(36,000) (1,750)	(10,450) (650)	(42,000) (1,000)	(6,000) 750
Less Interest to HRA Interest to s106 agreements Interest to Trust Funds Lord Mayors Charity	41,500 8,250 2,500 500	20,250 4,125 1,250 250	40,500 8,250 2,500 500	(1,000) 0 0 0
GF interest (received) / paid out	15,000	14,775	8,750	(6,250)
Net interest	140,000	<u> </u>	83,750	<u>(56,250)</u>

4.2 The other interest earned relates principally to car loan repayments.

### 5. INVESTMENT INTEREST

5.1 The Council is utilising the Government's Debt Management Office account and call accounts with the Bank of Scotland and Barclays. Appendix A sets out the institutions that the Council can use for deposits – this is known as our Counterparty list. A new Money Market Fund has also been set up by the Council, which also allows immediate access to our funds and spreads risk as it is pooled with investments by other organisations and invested across a wide range of financial institutions. Details of our current investments are set out below.

5.2	Amount	Investment	Interest rate	Date of repayment
	£3,000,000	Bank of Scotland	0.40%	Immediate Access
	£3,000,000	Barclays	0.50%	Immediate Access
	£3,000,000	Ignis Money Market Fund	0.44% Estimate	Immediate Access

5.3 In respect of the Icelandic investments, further repayments of £160,000 have been made by Landsbanki meaning that £1.666 million has now been received back by the Council. Further repayments will be made as and when assets are sold.

### 6. BORROWINGS

6.1 The Council has maintained short term borrowing at £15m and long term borrowing at £56.884m. Details of the loans are set out in 7.2. The loan requiring repayment in January will be replaced and the Council may need to take out an additional £5m during the final three months of the financial year.

6.2	Amount	Lender	Interest rate	Date of repayment
	£5,000,000	Oxfordshire CC	0.55%	14/01/2014
	£5,000,000	Leicester CC	0.45%	15/09/2014
	£5,000,000	Hull CC	0.50%	05/11/2014
	56,884,000	PWLB	3.48%	28/03/2062

### 7. FUTURE POSITION

- 7.1 Short term borrowing remains very cheap and therefore the Council will continue to utilise this in the short term. Interest rates continue to fall and borrowing is being taken over a 364 day period.
- 7.2 Short term investments are being made through call accounts and money market funds, where cash can be accessed immediately. This has an ongoing impact on returns but increases the security of our cash.

### 8. **RECOMMENDATION**

8.1 That the Treasury Management report for the first six months of 2013/14 be noted.

### ASSISTANT DIRECTOR FINANCE

Local Government (Access to Information) Act 1985 (as amended) Background papers used in compiling the report: None This page is intentionally left blank

APPENDIX A

E November 2013	
Evotor City Council	UK Banks and Building Societies with at least a Fitch F1 rating and a Moody's P-1 rating. Foreign owned F1+ and P-1. Minimum sovereign rating AA+ for both domicile country and parent country Suspend if review could prompt downgrade below criteria
Countermonty Liet	

Counterparty Name	S/Term	L/Term	FITCH R Viab	FITCH RATINGS Viab Sup O	iS Outlook	Date	S/Term	MOO L/Term	MOODY'S RATINGS m BFSR Outloo	rings Outlook	Date	S/Term	S&P F L/Term	S&P RATINGS erm Outlook	Date	ASSETS £m	CAPITAL %	Date	Comment
<mark>United Kingdom</mark> Barclays Bank plc HSBC Bank plc	Sovereign Rating: F1 F1+	<mark>₩</mark> + ₩	<del>ש</del> ים י	. ~ ~	<mark>Stable</mark> Stable Stable	<mark>19-04-13</mark> 10-10-12 16-05-13	, <u> </u>	<mark>Aa1</mark> A2 Aa3	 ں ان ۱	<mark>Stable</mark> Negative Negative	<mark>22-02-13</mark> 21-06-12 21-06-12	- A-1 A-1+	AAA AA- AA-	<mark>Negative</mark> Stable Negative	<mark>05-04-13</mark> 02-07-13 23-08-12	1,490,321 1,666,681	10.9 12.3	Dec 12 Dec 12	
Lloyds Banking Group → Bank of Scotland plc → Lloyds TSB Bank plc Standard Chartered Bank	F F <del>F</del>	A A A	- bbb+ aa-		Stable Stable Stable	19-09-13 19-09-13 07-02-13	ק ק ק ל ל ל	A2 A2 A1	ط ن ط	Negative Negative Stable	21-06-12 21-06-12 26-11-10	A-1 A-1 A-1+	4 4 <del>4</del>	Negative Negative Negative	08-11-12 08-11-12 17-12-12	924,552 391,481	12.0 11.7	Dec 12 Dec 12	33% Govt owned
UK Building Societies Nait Mide Foogn Banks	£	A	Ø	-	Stable	19-09-13	Ч. 1-	A2	U	Stable	24-10-13	A-1	A	Negative	16-08-13	190,718	12.3	Apr 13	
Zealand Banking Grc 3ank of Australia	Sovereign Rating: 5up F1+ F1+	AA AA- AA-	aa- aa-	· ~ ~	<mark>Stable</mark> Stable Stable	<mark>29-11-11</mark> 24-02-12 24-02-12	ר ק ק ל ל	<mark>Aaa</mark> Aa2 Aa2	' ե ե	<mark>Stable</mark> Stable Stable	<mark>01-05-11</mark> 18-05-11 18-05-11	A-1+ A-1+	AAA AA-	<mark>Stable</mark> Stable Stable	1 <mark>8-09-12</mark> 01-12-11 01-12-11	371,000 417,000	8.5 7.7	Sep 11 Jun 11	
National Australia Bank Group → National Australia Bank Westpac Banking Corporation	F 1+ +++	AA- AA-	aa- aa-	~ ~	Stable Stable	24-02-12 24-02-12	ЧЧ 1-4-	Aa2 Aa2	ሰ ወ	Stable Stable	18-05-11 18-05-11	A-1+ A-1+	AA- AA-	Stable Stable	01-12-11 01-12-11	470,000 418,000	7.6 8.1	Sep 11 Sep 11	
Canada S. Bank of Montreal Bank of Nova Scotia Bank of Nova Scotia Canadian Imperial Bank of Commerce Royal Bank of Canada Toronto-Dominion Bank Finland S.	Sovereign Rating: F1+ F1+ F1+ F1+ F1+ F1+	<b>4</b> 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	, aaaaa aaaaa aaaa		Stable Stable Stable Stable Stable Stable	05-09-12 28-01-13 28-01-13 28-01-13 28-01-13 28-01-13 28-01-13 22-06-12		Aaa Aa2 Aa3 Aa3 Aa1 Aa1	' ů d t t m '	Stable Stable Stable Stable Stable Stable Stable	26-07-12 28-01-13 28-01-13 28-01-13 28-01-13 28-01-13 28-01-13 23-07-12	A-1 A-1 A-1+ A-1+	AAA AA- AA- AA- AA-	Stable Stable Stable Stable Stable Stable	25-10-11 13-12-12 13-12-12 13-12-12 13-12-12 13-12-12 13-12-12 14-01-13	294,000 350,000 450,000	9.1 9.6 10.3	Jul 11 Jan 11 Jul 11	
ment de la Dette S et Consignations (		AA+ AA+ AAA			Stable Stable Stable Stable	12-06-13 16-07-13 16-07-13 08-08-12	, <u> </u>	<mark>Aa1</mark> Aa1 Aa1 <mark>Aaa</mark>		Negative Negative Negative Negative	19-11-12 20-11-12 20-11-12 23-07-12	A-1+ '	AA+ - AA+ AAA	Negative - Negative Stable	13-01-12 19-02-13 23-01-12 01-08-12	· .			
Deutsche Bank AG DZ Bank AG KfW Bankengruppe Landesbank Berlin AG Landesbank Hessen-Thuringen <b>Netherlands</b> ABN Amro Bank NV Bank NV Bank NV Bank NV	F1+ F1+ F1+ F1+ F1+ F1+ F1+ F1+ F1+	A+ AAA AAA AAA AAA A+ AAA	שי א <mark>י</mark> י גרא סי איי איי ש		Stable Stable Stable Stable Negative Negative Negative	10-10-12 24-07-12 18-04-12 16-05-12 03-07-12 31-10-13 31-10-13 06-02-13 06-02-13		A2 A1 A2 A2 Aaa Aaa A2 Aaa	ట ు ద ది ' ర ≺ ర	Stable Stable Negative Stable Stable Negative Negative Negative	21-06-12 06-06-12 25-07-12 16-11-11 06-06-12 13-07-12 13-03-13 13-03-13 13-06-12 15-06-12	A-1 A-1+ A-1+ A-1 A-1+ A-1+ A-1+	AAA AAA AAA AAA AAA AAA AAA AAA	Stable Stable Stable - Stable Stable Negative Negative	02-07-13 05-12-11 17-01-12 - 10-07-12 16-11-12 21-12-12 16-11-12 16-11-12	1,965,000 330,000 411,000 117,000 149,000 361,000 100,000 812,000	10.1 6.9 10.8 9.4	Sep 11 Jun 11 Sep 11 Sep 11 Sep 11 Jun 11	7 UK branches

P-1         Aa2           -         -         Aaa           P-1         Aa1         Pa1           P-1         Aa1         Aa1           P-1         Aa1         Aa3           P-1         Aa3         Aa3	<ul> <li>B- Negative</li> <li>- Stable</li> <li>B Stable</li> <li>B Stable</li> </ul>	ative 13-03-13								
		Ĩ	A-1+	-AA-	Negative	05-11-13	573,000	12.7	Jun 11	
			A-1+ A-1+	AA- AA-	<mark>Stable</mark> Stable Stable	<mark>31-08-12</mark> 03-04-12 01-12-11	167,000	10.7	Sep 11	
	B Stable	-		AA-	Stable	01-12-11	114,000	12.3	Sep 11	
	- Stable	ble 10-08-12		AAA	Stable	04-10-11	578.000	11.0	Sep 11	
- Aaa	C Stable C Stable C Stable	ble 24-05-12 ble 24-05-12 ble 24-05-12	A-1+ A-1+ A-1+	АА- АА- АА-	Negative Negative Negative	19-07-13 19-07-13 25-09-13	(domic 231,000	(domiciled in Finland) ,000 16.2 Ser	1	113 UK branches
	- Stable	ble 18-07-13	1	+A4	Stable	10-06-13				
∢	0	view 02-07-13 ble 22-08-13		AA- AA-	Stable	11-06-13 11-06-13	206,584 856 000	13.4 9.4	Dec 11 Dec 11	
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- Aa1	- Stable		·	•			,			
		'	ı	AA+	Stable	11-03-10	,	,		
- Aa1	- Stable		•		•					
- Aa2	- Sta		•							
- Adi	- 213	•		- AAA	- Negative	- 17-12-12				
P-1 Aa2	- Stable	ble 25-02-13		AA+	Stable	22-05-13	·			
1				A+	Negative	05-12-12		ı	·	
indicates ratings are on watch or review for possible upgrade, downgrade, or with uncertain direction. Outlooks refer to the long-term credit rating and indicate a likely direction of travel over a number of years. Bank and building society asset sizes relate to the whole group, including subsidiaries not listed. Capital refers to the published core tier 1 ratio.	nation provided hiness has bee the creditwort ne principal un	I by Arlingclose in established b hiness of the ab	Ltd (the Com y a third party ove institutior rsaction.	pany) inclu . The Con is. The ult	des institutic 1pany accep mate respor	ons dealing in 1 ots no responsi stibility for dete	the London m ibility for the ir ermining the c	oney mark iformation reditworthi	et whose provided an ness of a co	d does not ounterparty
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**APPENDIX A** 

### Agenda Item 13

### **EXETER CITY COUNCIL**

### SCRUTINY COMMITTEE - RESOURCES 4 DECEMBER 2013

### EXECUTIVE 10 DECEMBER 2013

### COUNCIL 17 DECEMBER 2013

### LIVING WAGE

### 1. PURPOSE OF THE REPORT

- 1.1 The Leader of the Council, as part of his priority setting announcement for the 2013/14 financial year, instructed officers to consider how the Living Wage might be implemented within the Council. Specifically to consider the impact, both financially and organisationally, and to devise an appropriate plan to potentially enable implementation as from 1 January 2014.
- 1.2 This paper considers these specific issues and asks Members to approve a set of recommendations for implementing the Living Wage for employees with council contracts as from 1 January 2014.

### 2. BACKGROUND

- 2.1 The Living Wage Campaign was launched by London Citizens in 2001 and called for every worker in the country to earn at least enough to meet the essentials of life. A number of successful campaigns were held, with various parties joining together to form the Living Wage Foundation. The Foundation is the lead body and provides accreditation, advice and support to potential and existing Living Wage employees.
- 2.2 The current Living Wage rate of £7.65 (outside London) was announced by the Chief Executive of the Joseph Rowntree Foundation on 4 November 2013. The rate is increased each year by the Living Wage Foundation based on a number of detailed calculations completed by the Centre for Research in social Policy at Loughborough University. Living Wage Employers have six months within which to apply the rate.
- 2.3 The rate is set by the Centre for Social Policy at Loughborough University and announced in November each year. It is based on the Joseph Rowntree Foundation Minimum Income Standard research in which members of the public identify what is needed for a minimum standard of living. This is then combined with an analysis of the actual cost of living including essentials like rent, council tax, childcare and transport to produce the Living Wage figure. As such, it is intended to meet the basic needs to maintain a safe, decent standard of living and enable individuals to have the ability to save for the future, based on a 40 hour week with no additional income.
- 2.4 Research by the Foundation has indicated that there are numerous benefits of a living wage both for the individual and the employer. In addition to reputational and ethical benefits for the employer research has identified improvements in the following areas:
  - morale and motivation

- quality of work
- recruitment and retention
- absenteeism rates
- consumer awareness and reputation.
- 2.5 Appendix 1 of this report sets out which Local Authorities in England and Wales have implemented, or firmly committed, to implementing the living wage.

### 3. LIVING WAGE ACCREDITATION

- 3.1 There are two distinct elements to the Living Wage which directly impact on any potential implementation plan. The first, and simplest of these, is to use the Living Wage Rate to ensure that no employee earns less than this minimum, presently £7.65.
- 3.2 The second and more complex scenario is to become an accredited Living Wage Employer. This goes beyond paying Council staff the living wage pay rate and would include the following additional commitments:
  - Asking contractors to comply with the living wage requirements and develop, in conjunction with the Living Wage Foundation, a set of achievable milestones for applying the living wage across all our contracts/contractors. Whilst there is no defined timescale, the Foundation would anticipate that all contractors would be complying with the Living Wage within 2-3 years. This would include both existing and any future contracted services.
  - Where contractors are unable/unwilling to comply with the living wage requirements, the Council would need to make a commitment to renew contracts at the living wage rate.
- 3.3 For clarity, this paper does not consider or ask Members to approve the implementation of the full accreditation scheme to become a Living Wage Employer, but simply the implementation of the Living Wage hourly rate to Council employees.

### 4. OPERATIONAL AND FINANCIAL IMPACTS

- 4.1 As previously stated, this report considers the application of a Living Wage for individuals with Council employment contracts. In addition since the Council applies its adopted pay scale to Casual Workers, the adoption of the Living Wage will, by default, apply to all casual workers.
- 4.2 It is also recommended that Apprentices be excluded from the application of the Living Wage in recognition of the additional support received as part of their training programme. Therefore they would remain on their currently rates of pay (see Appendix 2).
- 4.3 The implementation of the living wage rate of £7.65 would positively impact 64 individuals whose hourly rate is below this figure. This represents approximately 7-8% of the workforce (excluding casuals), with the majority of these employed within the Materials Reclamation Facility and Street Cleansing Service. At present no other operational staff would be affected.
- 4.4 The financial impact to the Council of introducing the Living Wage as from 1 January 2014 is estimated to be in the region of £28,000 (basic salary only) in the current

financial year. The on-going additional financial cost is impossible to calculate due to its direct dependence on the rate of increase in the Living Wage and its correlation to any future negotiated wage increases in the Council's salary scale. However it is deemed as prudent to allow a figure in the region of £25,000 per annum (based on a potential increase of 3% Living Wage and 1% pay increase) to cover any potential increase. These calculations do not include any additional costs associated with casual and agency employees.

- 4.5 The Trade Unions have agreed (subject to approval by Full Council) the revisions to the pay scale (attached as Appendix 2) that would enable the introduction of the Living Wage from 1 January 2014. This approach enables the Council to maintain the integrity of its grading structure in the short-term.
- 4.6 In simplistic terms the existing grading structure remains, with the number of spinal points being reduced to reflect the Living Wage rate. Therefore grade 1, rather than being four spinal points, becomes a single rate based on the living wage. In respect of grade 2, this moves from four spinal points to two; one based on the Living Wage minimum figure and a higher rate that currently exceeds the living wage rate. This can be seen by reference to Appendix 2.
- 4.7 The recommendations within this report are for implementation as from 1 January 2014. However since the living wage rate is reviewed each year, with any change in rate being announced in November, the intention would be that any increases to spinal column points associated with the living wage would be applied from 1 April each year. Employers have 6 months from the announcement of any increase in which to implement the increase, and an April effective date would be in line with the nationally agreed pay awards for all other employees.
- 4.8 It is additionally intended that any National Joint Council for Local Government (or Exeter City Council specific) spinal column points which are replaced by the introduction of the living wage would not be impacted by the nationally negotiated pay award. To clarify, rates increased to meet the Living Wage standard, would not also benefit from a negotiated salary increase in that same year. This would remove the potential incidence where an employee gets an increase in line with the Living Wage and, in addition, receives a nationally negotiated pay increase.
- 4.9 Consultation is on-going with the Trade Unions with regard to the proposals for implementation.
- 4.10 Given the financial challenges facing the Council and the substantial work involved in assessing and developing an approach during what is already a period of significant change, it is currently not the intention to introduce the Living Wage in relation to procured services. This is something that Elected Members may wish to consider in the future. In the meantime, the Council will want to encourage suppliers and employers to share its ambition to address the low wage economy.

### 5. **RECOMMENDATIONS**

It is therefore recommended that approval is given to:

a) adopt the Living Wage for employees with Council Contracts of Employment and associated casual staff (excluding apprentices), commencing 1 January 2014.

- b) delay the implementation of any future increases in the Living Wage until the subsequent April, to bring any increases in line with the national wage negotiation timetable,
- c) amend the current and future pay scales to reflect the changes invoked by the adoption of the Living Wage,
- d) increase the budgeted allocation by £25,000 in order to meet additional salary costs,
- e) amend the Council's Pay Policy to reflect the changes highlighted above,
- f) to conclude any outstanding negotiations with the recognised Trade Unions.

### Mark Parkinson DEPUTY CHIEF EXECUTIVE

S:PA/LP/ Committee/1213SCR1/12.9.13/Updated 5.11.13/Updated 25.11.13 Local Government (Access to Information) Act 1985 (as amended) <u>Background papers used in compiling this report</u> None Living Wage employers – as at June 2013

	Implemented	Firmly committed
East Midlands	Bassetlaw	Ashfield
	Leicester City	Derby City
	Mansfield	Newark & Sherwood
	Nottingham City	North Kesteven
	West Lindsey	
East of England	Colchester	Norwich
		Stevenage
London <sup>1</sup>	Barking & Dagenham	
	Brent	
	Camden	
	Croydon	
	Enfield	
	Greenwich	
	Haringey	
	Harrow	
	Hounslow	
	Lambeth	
	Lewisham	
	Newham	
	Richmond	
	Southwark	
	Tower Hamlets	
	Waltham Forest	
	Westminster	
North East	Newcastle	
Northern Ireland	None	
North West	Allerdale	Manchester <sup>2</sup>
	Blackpool	Oldham <sup>3</sup>
	Carlisle	Rochdale
	Chorley	Stockport
	Copeland	Trafford
	Hyndburn	Wigan
	Preston	
	Rossendale	
	Salford	
	Wirral	

 $<sup>^1</sup>$  In addition Ealing, Hackney, Hammersmith & Fulham and Islington – have pay structure reasons that mean that all employees are already paid more than the Living Wage without the need to specifically adopt it  $^2$  Already has Manchester minimum wage of £7.15  $^3$  Already has Oldham rate of £7.11

	Implemented	Firmly committed
South East <sup>₄</sup>	Brighton & Hove	
	Eastleigh	
	Epsom & Ewell	
	Tunbridge Wells	
	Waverley	
South West	North Dorset	Bristol
	Sedgemoor	Gloucester City
		Plymouth
Wales	Caerphilly	
	Cardiff	
	Swansea⁵	
West Midlands	Birmingham	
	Wolverhampton	
Yorkshire & Humberside	Sheffield	
	York	
TOTAL	48	15

 <sup>&</sup>lt;sup>4</sup> In addition, Elmbridge, Guildford, Maidstone, Swale and Tandridge have pay structures that mean all employees are paid at or above the Living Wage, but have not formally adopted it
 <sup>5</sup> Only committed to paying for this year and no commitment to uprate

### Living Wage – Exeter City Council Pay Scale

The changes to the Council's existing pay scale have been agreed at JCNC on 2 September 2013, subject to approval of the implementation of a living wage for Council employees by Full Council.

WEF 1 April 2013		WEF 1 January 2014	
APPRENTICE		APPRENTICE	
Aged 16	6,734	Aged 16	6,734
Aged 17	7,696	Aged 17	7,696
Aged 18	10,101	Aged 18	10,101
GRADE 1		<u>GRADE 1</u>	
4#	12,519	10*	14,759~
5#	12,688		
6#	12,866		
7#	13,167		
<u>GRADE 2</u>		<u>GRADE 2</u>	
8 <sup>#</sup>	13,573	10*	14,759~
9#	13,977	11	15,133
10 <sup>#</sup>	14,265		
11	15,133		
<u>GRADE 3</u>		<u>GRADE 3</u>	
11	15,133	11	15,133
12	15,442	12	15,442
13	15,851	13	15,851
<u>GRADE 4</u>		<u>GRADE 4</u>	
14	16,135	14	16,135
15	16,467	15	16,467
16	16,857	16	16,857
17	17,251	17	17,251
<u>GRADE 5</u>		<u>GRADE 5</u>	
18	17,585	18	17,585
19	18,233	19	18,233
20	18,890	20	18,890
21	19,570	21	19,570

\* Set by / increased in line with Living Wage (all other Spinal Column Points (SCP) are set by / increased in line with NJC for Local Government pay awards)

<sup>#</sup>Subject to deletion on 1 January 2014

~ As at November 2013 Living Wage Rate

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### Agenda Item 14

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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